



NCCP TRANSITION

Transition

As a follow up to the information note that was sent out in the fall of 2015, the Coaching Association of Canada (CAC) is now ready to transition all of the coaches' certification levels in the Locker to the current certification levels as defined by the CAC. The transfer is scheduled to take place on May 27th, 2016.

As a reminder, in the current NCCP system, coaches can be considered "in-training", "trained", or "certified" at a number of different levels. In order to reach any of these stages, there are requirements set out by both Swimming Canada and the CAC that need to be successfully completed. In order to understand what is required to achieve each stage at each NCCP coaching level, please consult the NCCP section on the Swimming Canada website at the following link: <https://www.swimming.ca/en/nccp-programs/>

All coaches old Swimming Canada coaching level (1, 2, or 3) will transfer to an equivalent level in the current system. For example, for coaches who are fully certified at level 1, 2, or 3, you will become a certified coach at the Competition Introduction (Fundamental or level 1), Competition Introduction Advanced (Age Group Coach or level 2) or Competition Development (Senior Coach or level 3). (see chart on the next page)

There is one evaluation piece that is mandatory for all coaches in order to attain or maintain certified status in the current NCCP system. Once the transition officially occurs, all coaches will have 5 years to complete the CAC's Making Ethical Decisions (MED) online evaluation. If the evaluation is not completed within 5 years, the coach's status will change from "certified" to "in-training" or "trained" and will remain there until the evaluation is successfully completed.

In order for NCCP coaches to maintain their "trained" and "certified" status, they will be required to obtain Professional Development (PD) points. PD points can be earned through a multitude of activities that coaches already participate in, including: national and provincial sport organization conferences and workshops, eLearning modules, NCCP workshops, coach mentorship programs, and active coaching. In most cases coaches are already earning their required PD points -- Maintenance of Certification Status is simply the introduction of tracking these points and recognizing coaches for their efforts.



For more detail on how your coaching level will transfer, about MED requirements, or about PD points, please consult your provincial section or Swimming Canada. You can also find MED information at <http://www.coach.ca/make-ethical-decisions-med--s16834> and PD point information at <http://www.coach.ca/maintenance-of-certification-s16745>. At the end of this email, you will find a template letter that will be sent to every coach directly from the CAC regarding this transition.

Lastly, if you see any errors in your Locker profile, please forward this information to your provincial section. Each provincial section will compile the errors and send them to Swimming Canada at the end of each month and we will endeavor to get them fixed in a timely manner.

CAC Context	Swimming Canada name	Old NCCP level equivalent	PD point requirements
Instruction Beginner	Swimming Teacher (Red Cross and I Can Swim)	NA	10 points in 5 years
Community Sport Initiation	Community Sport Coach	NA	NA
Competition Introduction	101/Fundamentals	Level 1	20 points in 5 years
Competition Introduction Advanced	201/Age Group Coach	Level 2	20 points in 5 years
Competition Development	301/Senior Coach	Level 3	30 points in 5 years
Competition Development Advanced	Advanced Coaching Diploma (ACD)	NA	NA

CAC Template letter :

Dear Coach,

As you may know, NCCP programming for Swimming Canada no longer includes Level 1, 2, or 3. These have been replaced by Competition, Instruction, or Community Sport stream workshops.



If you are a coach with Level 1, 2, or 3 Theory, Technical, or Practical components, you'll now notice that you have been given credit for the equivalent program in the Competition, Instruction, or Community Sport coaching streams as proposed by your national sport organization. These have been identified as "Transferred" [on your transcript](#).

Your Levels-NCCP credentials are still valid and recognized in the sport community. They will not expire or be removed from your transcript.

You are being awarded this equivalency so that the NCCP coaching partnership can better serve you and provide you with information and opportunities that are relevant to today's coaching demands and in today's coaching environment.

Recent changes in the NCCP include an emphasis on coaching ethics and recognizing professional development and ongoing training as essential for coaches. The CAC has published a resource page should you have any questions about your new Competition, Instruction, or Community Sport qualifications. You can access the page [here](#). Should you have any further questions after having consulted the resource page, you may want to contact your national sport organization or the CAC's Coach and Partner Services team at 613.235.5000 x 0 or coach@coach.ca.

Thank you for investing your time, energy, and passion into the National Coaching Certification Program!