



## NOMINEES FOR DIRECTOR-AT-LARGE 2016 ANNUAL GENERAL MEETING

The following individuals have been approved by the Nominating Committee and have agreed to let their names stand for election to the Swim Ontario Board of Directors: They are listed below alphabetically.

### **CLARE ATKINSON**

Since 2002 I have been an active member of the Canadian Swimming community; a registered member of the Markham Masters' Swim Club and an active board member (Club Secretary 2002 till 2005 and President from 2005 till present). I am part of the Pool Allocation Advisory Committee for the City of Markham, a Committee born out of the requirement to facilitate a fair and equitable pool allocation policy for all major aquatic stakeholders within the community. We successfully developed a policy, in partnership with the City Staff, Key Councilors and the 5 key aquatic user groups within the City (Age group clubs, masters clubs and Synchro) that was agreed to and accepted by all parties.

For the past 3+ years I have been an active member of the North York Aquatic Club Board, taking on the Role of Officials Chair (Since late 2014). I am also a qualified Level V official. I did at one time, based upon my profession experience, produce an example of a not for profit "Directors Principles" guide for the NYAC board to review, a copy can be made available upon request. This document took examples of governance structure and best practices, strategy and performance measurement suggestions that could be used as discussion points for process reviews.

In my professional life I liaise with senior management, Deputy Ministers, Associate Deputy Ministers and CIOs at all 3 levels of the Canadian Government (Federal, Provincial and Municipal) as well as Healthcare and Higher Education institutions. I have over 30 years' experience working with these organizations in both the Financial Systems/business processes automation, and information governance field. My work also requires me to interact with the major consulting organizations, such as PWC, KPMG and Deloitte.

### **CAROLE BINSKY**

I currently am a Level V Swim Official. I have sat on multiple boards since 1980, where I was recording secretary for Westwood Community Centre, Edmonton, Alberta. Since that time I have also sat on the Etobicoke Masters swimming board for two years. Currently I am the Chair of the Family Council at West Oak LTC facility and manage the day to day running of said council.

I swam competitively from 1968 to 1973, and then again as a Master since 2005/06 and have worked as an official in many different capacities. Public schools, High School, age group, national level, world masters, international paralympic, olympic and paralympic trials, and open water. I teach official clinics regularly with MSSAC hoping to inspire and produce better officials to create better swimmers for Canada.

My profession is in law where I run a very successful business both in Real Estate and Corporate. I am familiar with Corporate Documents, Rules of Procedures, interpreting and writing By-Laws for organizations, Resolutions, Not for Profit, Shareholders etc.

I would like to give back to the Swim Ontario organization as I have achieved and received so much from them.

### **MICHAEL BROWN**

I graduated from the University Of Ottawa Faculty Of Law, spring 2016. I am currently an articling student at a multi-national law firm in Ottawa, Ontario. My legal career will have a focus on corporate finance, mergers and acquisitions, commercial real estate and general corporate governance.

I swam competitively for 21 years, 10 of which were on the Senior National Swim Team representing Canada at the Olympic Games, World Championships and the Commonwealth Games.

I look forward to opportunities to give back to a sport which gave me so much.

### **PETER JURENOVSKIS**

I have been involved with the Timmins Marlins Swim Club as a parent and as a Board Member (Communications Director) since the mid 1980's. With a daughter swimming up to the national level and competing in the CIS system, I have been involved with and seen how many clubs, regions, and provinces operate. As a NEOR tour team/training camp coordinator, I intimately know the challenges of organizing these events especially in a geographically vast area like the northeast. I was a NEOR Board member and Regional Director and sat on the Swim Ontario Board for two terms. As a Master level official, following my daughter to meets across the country, I know what facilities have to offer and have seen various styles of meet management. I was also a chair of the Regional Director's committee that reviewed what the regions were doing and how to improve our sport, relaying our concerns to Swim Ontario. I am currently the chair of the Policy and Planning Committee of Swim Ontario. We have undertaken a comprehensive review of the procedures and policies which is still ongoing. I am a person who loves to see swimming at all levels improve; whether it be at the grass roots or Olympic level. I stand up for what I believe in. I am not afraid to question the status quo. We need to continue to move forward, but not forget where this all started...with the very young, enthusiastic swimmers. I love the sport of swimming. I believe with my varied experience, I can positively contribute to moving swimming in Ontario forward.

### **ALLAN KARY**

I have a University Degree in Exercise Science and have been employed at Sault College as a Professor for the last 19 years. I teach Human Anatomy and Physiology as well as Sport Physiology. I was an age group swimmer in British Columbia where I set national records in both the 100 free and 100 back. In 1966 I was named one of the age group swimmers of the year for Canada. I have numerous years of experience as a swim instructor, National Life Guard instructor, and as a coach. I am level 2 trained in swimming. I have been involved at a board level as the President of both a Ski Club and a Masters Swim Club in British Columbia. I was the Educational Director for the Multiple Sclerosis Society in Georgia. I currently still do some swimming as a master swimmer.

## **DALE LECKIE**

Dale is a married father of two and resides in Georgetown, Ontario. Both children are swimmers and compete in Swim Ontario events. The oldest is now in university and the younger sibling has a national trials standard.

In 2015, the Ministry of Education in Ontario and the unions representing teachers and other education workers agreed to consolidate employee health and dental plans into single union based benefit plans. Ontario Secondary School Teachers Federation was a leader in this negotiation and Dale was hired to lead the process as the Executive Director of the Employee Life and Health Trust formed to govern the plan. Prior to the Executive Director appointment, Dale was the Associate General Secretary for the Ontario Secondary School Teachers Federation. As the Associate General Director, Dale was responsible for many of OSSTF/FEESO's statutory and non-statutory responsibilities. Among these are negotiations, grievances/arbitrations, education finance, pensions, pay equity, health and safety, benefits, long term disability, training and organizing. Dale had management responsibilities for approximately 50 senior level employees at OSSTF.

Dale has received director training from the McMaster University Director's College and has trustee certification from the International Foundation of Employee Benefit Plans. Dale has represented OSSTF on the following Government of Ontario commissions and councils:

Ontario Student Success Commission  
The Tripartite Teacher Advisory Council  
The Support Workers Advisory Council  
The Rozanski Education Finance Commission

Dale was the Chair of the Board of Trustees of the Ontario Teachers Insurance Plan from 2010 to 2016.

## **PAUL LEGAULT**

I was an OPP officer for 33 years and I retired in January 2016. During my career I worked mainly in Criminal Investigations focusing on commercial crime and fraud. The last 5 years I was assigned to negotiate contracts with Municipalities for OPP Policing services.

I have been involved with swimming as a parent and administrator for the last 14 years. During this time I was President of the Perth Stingrays swim club for 7 years, Regional Director of EOSA for 4 years and I have been on the Swim Ontario Board for 10 years. I have been Treasurer and Finance Chair for the last 9 years.

I believe in Swim Ontario's Strategic plan and have worked with the Finance Committee to support the initiatives put forward by our staff and committees.

## **HEATHER MAITLAND**

I've broken down my biographical sketch by chronological events. The aim of this list is to keep things succinct and orderly, when relevant, noting certain employment history details of skillsets that are beneficial to a governance board.

### **Swimming Career**

University of Toronto Swim Team – 2007-2012

Coaches assistant for head coach Byron MacDonald at TSC – 2011/2012

Captain of the University of Toronto Swim Team – 2010/2011 and 2011/2012

First Canadian Bronze medalist at the World Cup – Open Water 10k Champions in 2009

Three time bronze medalist at the Canadian National Championships in 2012

Canadian National Team member at the World University Games in 2009, 2011, 2013

Canadian National Team member at the Pan Pacific Games 2014

Volunteered at the Canadian Olympic Trials 2016

### Relevant Employment History

Sales Manager, University of Toronto Swim Store – 2012-2013

- Communication with customers, anywhere from recreational to competitive experience levels in various sports
- Required fast learning, people skills, good communication and organization
- Financial responsibility of managing sales, tills, cashing out

Athletic Coordinator, Badminton and Racquet Club – 2013-2014

Marketing Specialist, Brainrider: Marketing Agency – 2014-2016

- Took the initiative and created a role for myself in the company where I was in charge of organizing team functions and events for employee growth. The objective was to find common weaknesses that were reoccurring in projects, and through office functions, tackle the weaknesses and make them strengths. This helped with communication, teamwork and bonding across the different sectors of the company
- Managed SMB to enterprise clients
- Worked with a team on projects, and saw projects from start to finish as the sole manager

Marketing Manager and Mortgage Associate, Mortgage Architects: Bennett Capital 2016 – present

- Manage the web presence, social media, blog, email marketing and advertising
- Assist with organizing client files, scheduling meetings, reaching out to lenders to relay documents and information in order to close deals and fund client mortgages

### **SHANNON MORRISON**

Shannon Morrison holds a BA from Queen's University and an MBA from McMaster University where she specialized in the Management of Human Resources and Information Technology. Shannon's most recent position in the paid workforce was Senior Manager, Human Resources at KPMG. Since then she has focused her time and expertise on community service, where she has held a variety of positions including Co-Chair of the Kew Beach School Council and Registrar at CREST Swimming for the past four years. More recently she also added the role of Vice President to her many hats at CREST. With two young swimmers aged 10 and 12, who participated at Festivals and Age Group Nationals respectively in the 2015-16 season, Shannon's family is passionate about the sport of competitive swimming and very invested in its long term success in Ontario.

### **NEWTON SEAWRIGHT**

- Etobicoke Swim Club – Board of Directors 2012 to present
- Volunteer official – 7 years
- Age Group and Masters Swimmer – 40 years
- Owner/Operator Seawright Electric Ltd.